

Employability & Entrepreneurship in Indian Energy Sector – A challenge

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Abstract

Employability and Entrepreneurial skill-sets are the polished version of collectively efforts, jointly put in by the educational institutions and industry representation, to bridge the gap between occupational roles and the skill-sets. It has been proved that the 'rate of growth' of all the sectors viz Education, Health Services, Infrastructure and Energy, is directly proportional to the availability of the skilled manpower, which can perform as per the defined roles in terms of industry standards to further ensures the multifold-progress of the organization. In the current scenario of Indian Energy Sector, Human Resource (both Development & Management) is a pressure point for all kinds of organizations only because of the unpleasant gap between the critical roles and required skill-sets. The dearth of qualified, experienced and trained manpower in Energy Sector is not only visible in the leadership roles, but also at the level of basic roles. In this paper, the researchers are discussing about commendable accomplishment & inexcusable in-competencies in the Indian Energy Sector along with its critical areas so far. Further, pointing-out the future scope of emerging opportunities, both in the government and private hubs, which will bring multi facet challenges in the said sector.

Keywords: *Employability, Entrepreneurship, Energy Sector, Quadrant of Life*

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Passionate about imparting Professional Skills to Students & Working Professionals in terms of Educational Objectives, Career Goals, Employment Aspirations and Entrepreneurial Ambitions through Counseling, Consulting, Mentoring, Teaching and Training workshops. Hobbies include Reading Books, Watching Movies and Writing Prose. Interest areas include Meeting & Interacting with People, Listening to Soft Music and Photography.

As a Freelance Educationist, associated with Schools, Colleges, Institutions, Universities and NGOs to support young children, teenagers and adults with their day-to-day-life and related issues. Well acknowledged for providing 'Personalized Guidance Counseling Services' focusing Education, Career, Relationships, Work-Life-Balance and Lifestyle. Actively engaged in conducting Seminars, Workshops, Brush-up Sessions and Contact Classes on Employability, Intrapreneurship and Entrepreneurship skill-sets. Professionally facilitating Commercialized Support Services in terms of Resume Making, Profile Building, Image Consulting and Career Management.

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